

EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE
OFFICE OF THE ADJUTANT GENERAL
NORTH CAROLINA NATIONAL GUARD
HUMAN RESOURCES OFFICE
4105 REEDY CREEK ROAD
RALEIGH, NORTH CAROLINA 27607-6410

POSITION TITLE AND NUMBER:
Airplane Flight Instructor,
80818000 832024
Temporary Indefinite

GRADE AND SALARY:
TECH - GS-2181-13 \$87.036 - \$113,151 per annum

ANNOUNCEMENT #: ANG 2007-24

OPENING DATE: 25 May 2007
CLOSING DATE: 25 June 2007

ANTICIPATED FILL DATE: 05 August 2007

UNIT/ACTIVITY AND DUTY LOCATION:
156th Airlift Squadron,
NCANG, Charlotte, NC

EMPLOYMENT STATUS:
Excepted Service

WHO CAN APPLY: The area of consideration for this position is the NCANG ONLY.
Applications will only be accepted from current military members of the North Carolina National Guard.

HOW TO APPLY: Applicants interested in the technician position may apply by submitting an Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is required that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. Dates reflected on KSA's must mirror dates listed on application.

NOTE: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number; date of birth; citizenship; education; work experience; and other job-related qualifications.

Applications must be sent to: North Carolina National Guard, ATTN: OTAGNC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410, to be received not later than the close of business on the above indicated closing date.

QUALIFICATION REQUIREMENT: NOTE: Applicants must be Instructor qualified. Must have 36 months specialized experience which demonstrates that the applicant has acquired the below listed KSA's. The application or resume must reflect the required 18 months experience. Education may be substituted for experience when applicable and the appropriate transcripts are submitted with application. In-service placement actions will be considered when applicable.

NOTE: Military Grade Inversion: The military structure is preeminent over the full-time structure and military grade inversion within the full-time work force is not permitted. The military grade of the supervisor must equal or exceed the military grade of personnel supervised.

KNOWLEDGE, SKILLS & ABILITIES (KSA'S)

Below are listed the KSA's for this position. Each technician applicant must prepare separate (plain paper) listing to address all KSA's and explain the civilian and military work experience (with dates) that provided that KSA. These comments must be addressed in the order they appear below and attached to the application when applying for the position. Failure to include attachment of the KSA Statement will result in your application not being considered for employment. ASSISTANCE IN COMPLETING THE KSA STATEMENT MAY BE OBTAINED BY CALLING 919/664-6172/6431.

1. Ability to instruct students or rated pilots in instrument flight techniques.
2. Ability to write lesson plans, develop training texts and evaluation material.
3. Ability to evaluate flight instructors and airplane pilots in their proficiency to engage in flight instruction, proficiency, tactical qualifications, and/or upgrade.
4. Ability to serve as pilot or co-pilot on various missions involving training, operational and/or administrative flights.
5. Ability to develop new tactics and policies for the training program.
6. Ability to coordinate with various unit functions to accomplish scheduled flight training.

CONDITION OF EMPLOYMENT: 1. Occupants of this position must maintain continuous military membership in the North Carolina Air National Guard (NCANG). NCANG status (military grade, DAFSC, military unit) and experience must be entered on the application. The recommended applicant will not be approved for appointment until they occupy a compatible AFSC in the NCANG shown under Military Assignment on the reverse side of this announcement. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program.

MILITARY ASSIGNMENT: Assignment in a compatible Officer position in the NCANG is mandatory. AFSC: 11XX.

EVALUATION FACTORS USED: Personal interviews, review of application and the KSA Statement.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

Administers refresher and advanced combat flying training to ANG military aircrews. Instructs in advanced, heavy, multi-engine military airplane on extended flights to domestic/foreign points. Projects unit training requirements. Prepares required training records. Conducts flying and ground training including flight simulator (when available). Maintains a thorough knowledge of airplane systems and procedures under normal, instrument, and emergency conditions, to give timely and accurate instruction to aircrews in the air or on the ground. Maintains unit mission qualifications in the UE airplane. Incumbents of these positions are subject to rotation to perform administrative tasks in any of the following Air Operations program support functional areas: Tactics (MAC only): Prepares for and conducts academic training in tactics; prepares scenarios utilizing improved tactics for aircrew upgrade and continuation training. Training: Adopts and implements policy to ensure accomplishment of all required training. Scheduling: Ensures availability of resources when coordinating use of assigned and non-assigned assets to establish unit mission requirements. Plans: Develops unit deliberate planning for implementation of wartime, base, and national tasking. Maintains unit mobility, deployment, strange field operations/employment, and redeployment of the unit. Coordinates with the gaining command, NGB, and appropriate theater headquarters. Incumbents work under the general policy and administrative direction of the Air Operations Officer. Derives guidance from operational directives, training directives, regulations, standard operating procedures, and special instructions of NGB, United States Air Force, and gaining command. Performs other duties as assigned.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

ADDITIONAL INSTRUCTIONS:

1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories: Male or female; American Indian or Alaskan native; Asian or Pacific Islander; Black, not of Hispanic origin; Hispanic; white, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs.
2. An initial, and periodic medical examination may be required for jobs located in working areas which have a high exposure risk to conditions which may result in occupational illness or injury.
3. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15.
4. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date.
5. Males born on or after 1 January 1960 must be registered with the Selective Service in order to be considered for federal employment.
6. This position to be filled Temporary Indefinite for a period not to exceed 4 years. Individual selected may be terminated from employment upon receipt of a 30 day notice if shortage of funds or work load so dictates. Selected individual will be eligible for retirement and insurance benefits. Selected individual may be non-competitively converted to a permanent status if this position becomes permanently funded.

DISTRIBUTION:

A, B-3, C-3, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-20, AGAV-1, AGCS-3, DCSANG-1, DCSLOG/G4-4, DCSOI-3, DCSPER-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1